



Application for Employment

Corporate Office: 18228 Sloane Ave., Lakewood, Ohio 44107

Phone: 216-712-0660

Fax: 216-712-7685

Please Read Carefully and Print Neatly.

Date of Application: _____

Name _____
Last First M.I.

Address: _____
Number and Street City State Zip Code

Home #: (_____) _____ Work #: (_____) _____ Cell #: (_____) _____

How were you referred to our company? Walk-in Employee College Internet Other: _____

Please give a name, if applicable: _____

Position Sought: _____ Date Available: _____

Full Time Part Time Seasonal Open

Availability

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From							
To							

Wage / Salary Requirements: _____ Negotiable

Do you currently have a valid US state driver's license, and are willing and able to drive on the job?
 Yes No Comment: _____

Are you currently 18 years of age or older? Yes No (Those who are 16 & 17 will have certain restrictions.)

Have you previously applied with Cornucopia?
 Yes No If yes, when? _____

Were you previously employed by Cornucopia?
 Yes No If yes, when? _____

Do you have any relatives currently employed by Cornucopia?
 Yes No If yes, please list name and relationship _____

Have you been convicted of any crimes other than minor traffic violations during the past 10 years? Yes No

If yes, please list: _____
(A conviction record will not necessarily bar you from employment)

Are you legally eligible for employment in the USA? Yes No (Verification will be required)

PREVIOUS EMPLOYMENT – Also include any volunteer experience which relates to the position for which you are applying. You may attach a resume, but complete essential information on the application as well.

Begin with your most recent position.

Company: _____ Job Title: _____

Address: _____

Brief description of job duties: _____

Supervisor's Name: _____ Phone Number _____

Reason for leaving: _____

Base salary / wage: _____ Dates worked: _____

Company: _____ Job Title: _____

Address: _____

Brief description of job duties: _____

Supervisor's Name: _____ Phone Number _____

Reason for leaving: _____

Base salary / wage: _____ Dates worked: _____

Company: _____ Job Title: _____

Address: _____

Brief description of job duties: _____

Supervisor's Name: _____ Phone Number _____

Reason for leaving: _____

Base salary / wage: _____ Dates worked: _____

May we contact any employer (s) / reference (s) listed on this application? Yes No

If no, which employer(s) / reference(s) can we contact?: _____

Declaration

(Carefully read and initial each section then sign at bottom)

I certify that the answers given are true and complete to the best of my knowledge, and I authorize investigation of all statements contained in this application, with the exception of contacting my present employer if I have so requested. I have read, understand and agree to the above statement.

(Please initial here)_____

I understand that my continued employment will depend upon the successful completion of work assigned to me during a new hire period of (90) days and upon my continued successful performance. I have read, understand and agree to the above statement.

(Please initial here)_____

While this application will be retained on file for a period of 6 months, I acknowledge that this application will be considered active for a period of (60) days. At that time, I must submit a new application to be considered for any employment openings. I have read, understand and agree to the above statement.

(Please initial here)_____

I understand and acknowledge that unless otherwise defined by applicable law or written agreement with Cornucopia, Inc, any employment relationship with the Company is considered "employment at will", which means the Employee may resign at any time and the Employer may discharge the Employee at any time, with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by any conduct unless such change is specifically executed by the Executive Director of Cornucopia, Inc. I have read, understand and agree to the above statement.

(Please initial here)_____

If I should be employed by the Company, I understand that any false, incomplete, or misleading information given on this application or during an interview shall result in immediate discharge. I have read, understand and agree to the above statement.

(Please initial here)_____

I authorize an inquiry into my background by all persons, schools, companies, corporations, credit bureaus, law enforcement agencies, doctors and other consumer reporting agencies to supply information concerning my previous employment, education, credit, driving record, etc. I have read, understand and agree to the above statement.

(Please initial here)_____

I authorize the references listed above to give representatives of Cornucopia, Inc. any and all information concerning my previous or current employment and any pertinent information they may have, personal or otherwise, and release all parties from any and all liability from any damage that may result. I have read, understand and agree to the above statement.

(Please initial here)_____

Signature

Date

Please read and sign below

An Equal Opportunity Employer

We are an equal opportunity employer, and we do not and will not discriminate on the basis of race, religion, sexual orientation, national origin, sex, age, disability, marital status, or status as a disabled veteran or Vietnam era veteran. Information on this application will not be used for any discriminatory purpose.

Disqualification of Applicants

An applicant or employee will be disqualified from employment for any of the following reasons:

- Conviction of a crime involving moral turpitude, unless pardoned, or as named disqualified.
- Any false statement of material fact on my application, or any other submitted materials for application purposes, including but not limited to, transcripts or other credentials or educational achievement
- Failure to provide a certified transcript or other official credentials of post secondary, vocational, or other educational achievement as requested and required.
- Unsatisfactory references.

The facts set forth in my application for employment are true and complete and I understand that if employed, any false statement on this application may result in my dismissal. I further understand that this application is not and is not intended to be a contract of employment, nor does this application obligate the employer in any way if the employer decides to employ me. I understand that my employment may be contingent upon receipt of an alien registration number, and / or verification of birth. In the event that I agree to accept a position with Cornucopia, Inc., we agree that the employment relationship and compensation can be terminated, with or without cause, and with or without notice at any time, at the option of either the company or the employee.

Signature

Date

If any of your educational or employment records are under a different name, please provide other names:

Income Self-Certification & Data Form

Cornucopia Inc., /Nature's Bin has received assistance through the City of Lakewood's Economic Development Fund. As such we must report certain data regarding applicants interviewed and hired for positions related to this assistance. **Information collected will only be used to assist the City in satisfying U.S. Department of Housing & Urban Development compliance requirements and has absolutely no bearing on the selection or hiring decision.** Your participation is greatly appreciated.

Name (please print) _____ Date: _____

Household Income Level

1. Find and **CIRCLE** your Household size in the first column of the table below. Household is defined as all persons living in your residence, including you who are related by blood, marriage, or adoption;
2. Scan across the table to the right from the household size you've circled, find your household's corresponding income range **prior to being hired**, and **CIRCLE** it;
3. Scan up from the household income range you've circled to the top of the column to identify your income category then **CIRCLE** it.

2012 HUD Income Limits (Effective December 1, 2011)

Household Size	Category 1	Category 2	Category 3	Category 4
1 person	\$35,701 +	\$22,301 - \$35,700	\$13,401-\$22,300	\$0-\$13,400
2 persons	\$40,801 +	\$25,501 - \$40,800	\$15,301-\$25,500	\$0-\$15,300
3 persons	\$45,901 +	\$28,701 - \$45,900	\$17,201-\$28,700	\$0-\$17,200
4 persons	\$50,951 +	\$31,851 - \$50,950	\$19,101-\$31,850	\$0-\$19,100
5 persons	\$55,051 +	\$34,401 - \$55,050	\$20,651-\$34,400	\$0-\$20,650
6 persons	\$59,151 +	\$36,951 - \$59,150	\$22,201-\$36,950	\$0-\$22,200
7 persons	\$63,201 +	\$39,501 - \$63,200	\$23,701-\$39,500	\$0-\$23,700
8 persons	\$67,301 +	\$42,051 - \$67,300	\$25,251-\$42,050	\$0-\$25,250